**Shijun Feng**

**Executive Summary**

* Proven leadership skills. Build, lead and motivate team with more than 30 staff
* Strong senior stakeholder management and communication skills in multidisciplinary organization with multiple functions
* Proven track record in business change management in international environment
* Accountable and passionate personal offering more than 20 years of Product development, internal improvement, project management and digital transformation
* Awarded Degree in Computer Science MSc. from Linköping University, Sweden
* Studying Data Science & AI at Chalmers University of Technology

**Career History**

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| **August 2017 to now** | **Volvo Group Trucks Technology,**  **Digital Engineering** | **Chief Project Manager** |

**KEY ACHIEVEMENT:**

Lead PI planning; Lead business transformation and process digitalization; visualize business collaboration within or outside **AB** **Volvo**;Lead Machine learning in process & application optimization

* Lead and coach large scale PI (Program Increment) planning by combining Visual Performance Management
* Lead and implement PI planning in Mechanic and Hardware development
* Digitalize and visualize collaboration with customers, vendors and 3rd party player in business
* Senior stakeholder management and high influence communication skills
* Product builds, supplier involved development and investment management in truck business
* Introduce and pioneer Machine learning to process improvement and application initiation

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| **Mar 2017 to Aug 2017** | **China Virtual Reality Company** | **Director, Innovations** |

**KEY ACHIEVEMENT:**

Responsible for all aspects of research and development activities, product innovation, project management, compliance and technical leadership. Leading and managing 4 line managers with approximately 30 engineers and support staff while adhering to company objectives, policies & procedures and budgets. Coaching and providing advice to managers in Innovation as mentor

* Provide leadership and direction to Innovation teams globally with key focus on innovative, creative and breakthrough solutions and strategies
* Drive successful implementation of policies, programs, tools, growth and productivity technologies, processes and new product development
* Promote continuous improvement though leveraging cross-functional collaboration with other function department outside Innovation in the implementation and institutionalization of key strategies that drive business success
* Manage Innovation teams to ensure that key priorities and objectives are met

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| **Oct 2014 to June 2016** | **Huawei Technologies, HQ in China** | **Corporate Project Management Office** |
|  |  | **Program Director** |

**KEY ACHIEVEMENT:**

Leading Internal/product development/delivery project to improve operations and management excellence; coach, mentor and provide advice to Project Managers; lead business transformation projects to pilot and deploy Corporate Project Management Process in all Huawei domains; lead project team as chief assessor to assess and audit corporate processes, establish baselines and optimize processes; Strategic plan breakdown; business process owner of project/program/portfolio management processes;

* Program Management
* Portfolio Management
* Agile practice deployment in R&D SW development and delivery
* Business Value Alignment( Risks/benefits)
* Alignment of projects with overall program objectives and approach
* Compliance with program management standards

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| **Aug 2010 to Feb 2012** | **Philips Sound Solutions, Hong Kong** | **Director, Project Office** |

**KEY ACHIEVEMENT:**

Spearheaded project office, coached PM, managed resource and ensured project delivery; collaborate and cooperate with other function departments; balance resource allocation; define best practices for execution projects; lead, monitor and manage project portfolio; responsible for the yearly budget greater than USD 5 million; directly manage 12 project managers

* Manage project office and map out capacity for existing and new projects
* Improve the competence of project managers via coaching, training and exposure
* Set clear targets to the team and ensure that it is closely follow up and realized
* Drive and optimize overall project budget and resource management processes.
* Work closely with other departments to ensure that the other departments were supporting the project team actively

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| **Jan 2010 to Jul 2010** | **Philips Lifestyle, China** | **Total Project Manager** |

**KEY ACHIEVEMENT:**

Relocate healthcare manufacture site from US to China; initiate and sustain mass production with production efficiency 20% higher than US site and cost-down 15%; drive business negotiation with the suppliers; drive **FDA** inspection process; LEAN introduction and enhancement; spearhead Compliance management, UL etc.; manage more than 40 project staff and responsible for their KPI

* Lead and manage the global project team from project conception through healthcare facility and operation design, delivery and mass production start-up
* Coordinate, motivate and drive objectives across cross-functional groups including suppliers and sub-contractors to deliver effective results
* Manage global project/program resource, quality object, regulatory requirements, schedules, change management, project risk/issue management and make decisions based on business objectives

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| **Aug 2006 to Jan 2010** | **Sony Ericsson Mobile Communication AB, Sweden** | **Sourcing Project Manager, Global Sourcing** |

**KEY ACHIEVEMENT:**

Lead Global operations team to produce 8 million handsets with E&O less than USD50K (Target set by company was USD2million); drive Global Price Negotiation; Manage subcontractors like **FOXCONN** and **FLECTRONICS** and review their KPI; lead global team with more than 30 staff to run projects from concept till mass production

• Responsible for total project management related activities, such as budget, cost, tooling, risk, etc

• Manage OEM & EMS (Contract Manufacturers), capacity, performance and improvement

• Lead investment toward OEM & EMS (Contract Manufacturers) on IT infrastructure

• Supplier Management, such as service agreement, quality, process, etc

• Lead to project sales forecast to product plan

• Business negotiation and contract fulfilment

• Lead and responsible for material management in supplier, in transportation and in EMS, such as E&O, inventory, etc.

• Optimize with R&D on Design for Supply Chain Process

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| **Nov 2000 to Aug 2006** | **Ericsson AB, Sweden** | **Project Manager, R & D** |

**KEY ACHIEVEMENT:**

Drive first 3G platform commercialization in Japan and implement HSDPA on handset; manage global team (US, UK and Sweden) with more than 30 staff

* Responsible to manage, develop and execute Main Project Plan
* Identify the critical path and provide alternative scenarios for business leaders
* Define the project scope, secure the necessary resources from resource owners
* Participate monthly Resource pipeline meeting to ensure the requested resource for the project is secured
* Drive to set clear acceptance criteria and project quality system

**Education History**

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| Aug 1999 - Oct 2000 | **Linköping University** (Linköping, Sweden) |

**Information and communication interactivity**

M.Sc. in Computer Science

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| Aug 1992 - Mar 1995 | **Northeast University**, China |

**System engineering**

M.Sc. in Electronic Engineering

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| Sep 1986 - Jul 1990 | **Central South University** |

**Automatic Control Department**

B.Sc., in Engineering

Sep 2019 – Aug 2020 **Chalmers University of Technology**, Göteborg, Sweden

**Data science and AI**

M.Sc. in Computer Science